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SUPPLEMENT I

BENEFIT CODES RELATED TO
VACATION ACCRUALS & USAGE

Vacation Leave Liability Account Activity Benefit Code (BC)	Benefit Rate Components	Benefit Rate* Percentages	
		Staff	Academic or Mgmt.
	Benefit Base for Employee in a Retirement System:		
	Health Plan Contribution	10.82	5.92
	Dental Plan Contribution	1.33	.73
	Vision Contribution	.36	.19
	Worker's Compensation Insurance	1.82	1.82
	Unemployment Insurance	.14	.14
	Disability Insurance	.28	.15
	Life Insurance	.29	.16
	Annuitant Health and Dental Program	.20	.20
		15.24	9.31
01	Staff Employee Not In a Retirement System:		
	Health Plan Contribution	10.82	
	Worker's Compensation Insurance	1.82	
	Unemployment Insurance	.14	
		12.78	
02	Staff Employee UCRP Retirement, Not Coordinated With FICA:		
	Total from Staff Benefit Base	15.24	
	Employer's Retirement Contribution	0.00	
		15.24	
03	Staff Employee in PERS Retirement, Not Coordinated With FICA:		
	Total from Staff Benefit Base	15.24	
	Employer's Retirement Contribution	9.50	
		24.74	

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04	Employee In UCRP Retirement, Coordinated With FICA:	
	Total from BC 02	15.24
	FICA Employer Contribution	7.65
		22.89
05	Employee In PERS Retirement, Coordinated With FICA:	
	Total from BC 03	24.74
	FICA Employer Contribution	7.65
		32.39
06	Academic Employee in UCRP Retirement, Not Coordinated With FICA:	
	Total from Academic Benefit Base	9.31
	Employer's Retirement Contribution	0.00
		9.31
07	Academic Employee in PERS Retirement, Not Coordinated With FICA	
	Total From Academic Benefit Base	9.31
	Employer's Retirement Contribution	9.50
		18.81
08	Academic Employee in UCRP Retirement, Coordinated With FICA:	
	Total From BC 06	9.31
	FICA Employer Contribution	7.65
		16.96
09	Academic Employee in PERS Retirement, Coordinated With FICA:	
	Total From BC 07	18.81
	FICA Employer Contribution	7.65
		26.46
10	Management Employee in UCRP Retirement, Not Coordinated With FICA	
	Total From Management Benefit Base	9.31
	Employer's Retirement Contribution	0.00
		9.31

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11	Management Employee in PERS Retirement, Not Coordinated With FICA:	
	Total From Management Benefit Base	9.31
	Employer's Retirement Contribution	9.50
		18.81
12	Management Employee in UCRP Retirement, Coordinated With FICA	
	Total From BC 10	9.31
	FICA Employer Contribution	7.65
		16.96
13	Management Employee in PERS Retirement, Coordinated With FICA:	
	Total From BC 11	18.81
	FICA Employer Contribution	7.65
		26.46
14	Research Assistant (Title Codes 1506, 2310, 3275, 3299) Benefit Rate:	
	Worker's Compensation Insurance	1.82
15	Staff Employee in UCRS/Safety Retirement (Title Codes 5310, 5312, 5313, 5323) Not Coordinated With FICA:	
	Total from Staff Benefit Base	15.24
	Employer's Retirement Contribution	0.00
		15.24
30	Terminal Vacation Pay	
	Employee Not Coordinated With FICA:	
	Worker's Compensation Insurance	1.82
	Unemployment Insurance	.14
		1.96
31	Terminal Vacation Pay	
	Employee Coordinated With FICA:	
	Worker's Compensation Insurance	1.82
	Unemployment Insurance	.14
	FICA Employer Contribution	7.65
		9.61

*Note: Benefit Base rates are taken from those prescribed for contract and grant proposals